

Children's Advocacy Centers™ of Texas, Inc.
Position Description
Director of Research and Evaluation

Reports To: Vice President of Strategy Development and Evaluation

Exempt Status: Salaried, Exempt

Commitment Type: Full-time, On-going

Base of Operations: Austin, Texas (Applicants outside of Austin will be considered.)

Description: As a collaborative member of the Strategy Development and Evaluation team, the Director of Research and Evaluation is responsible for leading efforts to monitor and measure progress toward the organization's vision of eradicating child sexual abuse in Texas. To achieve this outcome, the Director will design, develop, and implement evaluation goals, strategies, and activities to assess the impact of the work of CACTX and local children's advocacy centers (CACs). In the initial stage of development and planning, the Director will lead efforts to determine *how* CACTX will measure progress toward its vision, including the identification of metrics and methodologies, and will develop and refine CACTX's Theory of Change, along with logic models that support the organization's programs and strategies.

Essential Job Functions:

Evaluation Strategy Development

- Lead efforts to determine how CACTX will measure progress toward the vision of eradicating child sexual abuse in Texas, including the identification of metrics and methodologies.
- Develop and refine CACTX's Theory of Change, along with logic models that support the organization's programs and strategies.
- Identify research, evaluation, and data collection needs that will help CACTX establish necessary baselines and/or identify strategies, programs, and activities relevant to ending child sexual abuse in Texas.

Evaluation Strategy Implementation

- Design, develop, and implement evaluation goals, strategies, and activities to assess the impact of the work of CACTX and local children's advocacy centers (CACs), including individual program performance as well as long-term organizational and systemic impacts.
- Develop and optimize infrastructure for data collection and analysis that anchors a culture of learning and supports CACTX and partner agencies in generating knowledge and insights to refine strategies in furtherance of the vision.

Leadership, Collaboration, and Partnerships

- Partner with, advise, and support department leads across the organization in the design, planning, and execution of program evaluation activities and in ensuring that learning and evaluation results are considered and integrated into ongoing efforts as well as future strategy and planning.

- Communicate and disseminate findings from research and evaluation efforts to share learning across the organization and with partners and stakeholders.
- Supervise evaluation staff and may supervise interns and fellows through partnerships with academic institutions.
- Partner with other members of the Strategy Development and Evaluation Team to identify and develop high-impact, evidence-informed strategies, programs, and activities that will further the organization's vision.
- Partner with the Advancement Team to identify and seize targeted opportunities to share learning and evaluation findings with external stakeholders in order to develop partnerships and create buy-in to support the organization's work.
- Identify and cultivate partnerships with communities of research including academic institutions, think tanks, consultants, and other state and national organizations and manage contracts with vendors to execute research and evaluation activities.
- Stay abreast of and contribute to effective learning and evaluation practices in the broader field of child sexual abuse awareness, prevention, and response.

CACTX is an equal opportunity employer. All applications will be considered for employment without attention to race, color, religion, sex, sexual orientation, gender, identity, national origin, veteran, or disability status.